



# Assistant General Manager or Assistant General Manager/District Engineer

**\$127,108 - \$154,502 Annually - Assistant General Manager**  
**\$151,777 - \$184,496 Annually - Assistant General Manager/District Engineer**

## ABOUT THE DISTRICT

The Los Osos Community Services District is an independent special district serving the unincorporated community of Los Osos on California's Central Coast. Governed by a five-member elected Board of Directors, the District provides water, drainage, parks and recreation, street lighting, and solid waste services to approximately 15,000 residents. Fire protection and emergency response services are provided through a contract with CalFire.

The District operates through two primary departments—Administration and Utilities—and is supported by 10 employees. The District manages an annual operating budget of approximately \$8 million and a capital budget of \$2.8 million.

The District emphasizes community engagement and transparency. Advisory committees provide recommendations to the Board on finance, utilities, emergency services, and parks and recreation. The District works closely with the County of San Luis Obispo, regulatory agencies, and the Basin Management Committee, which oversees implementation of the Los Osos Groundwater Basin adjudication.

## WHAT TO EXPECT

The successful candidate will help lead a small, high-performing organization with responsibility for day-to-day utility operations, capital projects, regulatory compliance, and staff development. Key District initiatives include a water resiliency pipeline project, drainage infrastructure projects, and parks projects. This position offers a unique opportunity to work closely with the General Manager, Board of Directors, and a talented team of utility professionals while helping shape the District's future.

## THE COMMUNITY

Los Osos is a residential coastal community on California's Central Coast, situated along the southern shore of Morro Bay. Originally established as a ranching and agricultural community, Los Osos has maintained its relaxed character, strong sense of community, and connection to the natural environment that surrounds it. Residents enjoy access to Montaña de Oro State Park, miles of trails, scenic open spaces, and the picturesque Morro Bay estuary. The community is known for its breathtaking views, including rolling coastal hills and dramatic bay and ocean vistas. Popular open space areas include the Elfin Forest and Sweet Springs Nature Preserve, while the Baywood district offers locally owned restaurants, cafés, and coastal charm.

Los Osos is known for its active and engaged residents, who take pride in preserving the community's character, quality of life, and natural resources. Community members regularly support local initiatives related to recreation, environmental stewardship, and open space preservation. The community also places a strong emphasis on long-term water reliability and resource management, making water resiliency a key local priority and an important focus of the District's work.

## WHAT WE ARE LOOKING FOR

The District seeks a customer-service-oriented Assistant General Manager who can effectively communicate with residents, contractors, consultants, regional partners, elected officials, and District staff. Strong presentation and interpersonal skills are essential. The ideal candidate is a collaborative and experienced leader who can build relationships, motivate staff, and help the organization achieve its goals. Successful candidates will be adept at balancing competing priorities, managing complex capital projects, and aligning workloads with employees' strengths, interests, and professional development objectives.



## QUALIFICATIONS

### ASSISTANT GENERAL MANAGER

#### EDUCATION:

Bachelor's Degree (preferred) in civil engineering, environmental engineering, environmental studies, business administration, public administration, or a related field.

#### EXPERIENCE:

Seven years of progressively responsible management experience, with at least two years supporting public utility infrastructure, and experience working for a municipal agency, special district or other public organization.

#### LICENSES AND CERTIFICATIONS:

Must possess a Class C driver's license and must possess or obtain a California State Water Resources Control Board certifications (e.g., D2, T2, or higher) within 12 months of employment.

### ASSISTANT GENERAL MANAGER/DISTRICT ENGINEER

#### EDUCATION:

Bachelor's Degree in civil engineering, environmental engineering, environmental studies, business administration, public administration, or a related field preferred.

#### EXPERIENCE:

Seven years of progressively responsible civil engineering work, with at least two years supporting public utility infrastructure, and experience working for a municipal agency, special district or other public organization.

#### LICENSES AND CERTIFICATIONS:

Valid California Professional Engineer License, valid Class C driver's license and must obtain California State Water Resources Control Board certifications (e.g., D2, T2, or higher) within 12 months of employment.

### BENEFITS

**Salary:** Assistant General Manager \$127,108 - \$154,502 or Assistant General Manager/District Engineer \$151,777 - \$184,496 Annually

**Vacation Leave:** 10 to 20 days of leave annually

**Sick Leave:** 12 days of leave annually

**Administrative Leave:** 40 hours of leave annually

**Holiday Pay:** 11 paid holidays plus 2 paid floating holidays

**Retirement:** CalPERS Retirement - Classic 2% at 55 and PEPRA 2% at 62

**Health Insurance:** CalPERS Health insurance with 100% District paid coverage for PERS Gold PPO for employee and 50% for dependents

**Dental/Vision Insurance:** Principal insurance covered 100% by the District for employee and 50% for dependents

**Life Insurance:** \$100,000 Covered by the District

**Long-Term Disability (LTD) Insurance:** Covered by the District

**Cell Phone Stipend or use of District provided cell phone**



**APPLY @ <https://www.LosOsosCSD.org>**

**For more information email [GKwolek@losososcscsd.org](mailto:GKwolek@losososcscsd.org)**

**Open until filled. First resume review on July 10, 2026**

THE LOS OSOS COMMUNITY SERVICES DISTRICT IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. IT IS THE DISTRICT'S POLICY TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY FOR ALL PERSONS SEEKING EMPLOYMENT OR PROMOTION TO ASSURE EQUAL EMPLOYMENT OPPORTUNITY BASED UPON ABILITY AND FITNESS TO ALL PERSONS REGARDLESS OF RACE, RELIGIOUS CREED, COLOR, NATIONAL ORIGIN, ANCESTRY, SEX, CHILDBIRTH, BREAST-FEEDING, AGE, PHYSICAL OR MENTAL DISABILITY, MEDICAL CONDITION, SEXUAL ORIENTATION, MARITAL STATUS, GENDER IDENTITY, GENDER EXPRESSION, GENETIC CHARACTERISTICS OR INFORMATION, MILITARY OR VETERAN'S STATUS, AND/OR ANY OTHER CATEGORY PROTECTED BY FEDERAL AND/OR STATE LAW.