

**Los Osos Community Services District – Board of Directors
Minutes of the Adjourned Meeting of April 8, 2026**

AGENDA ITEM	DISCUSSION OR ACTION
1. CALL TO ORDER ROLL CALL	<p>President Fourcroy called the special meeting to order at 4:30 p.m.</p> <p>Roll Call: Tom Cross, Director – Present Richard Hubbard, Director – Present Christine Womack – Absent Chuck Cesena, Vice President – Present Matthew Fourcroy, President – Present</p> <p>The following Staff was present: Ron Munds, General Manager Craig Steele, District Counsel Laura Durban, Administrative Services Manager</p>
2. GENERAL ACTION ITEM A. APPOINTMENT OF DISTRICT GENERAL MANAGER, CONSIDERATION AND APPROVAL OF EMPLOYMENT CONTRACT	<p>District Counsel Steele provided a report and an oral summary of the General Manager Compensation Agreement with Greg Kwolek.</p> <p>The Board thanked General Manager Munds, commented on the number of qualified applicants received, and excitement to start working with Mr. Kwolek.</p> <p>Public Comment – Jeff Edwards voiced support for Mr. Kwolek, commented on having a contract term, annual adjustment and scope of work.</p> <p>Director Cross moved that the Board appoint Mr. Kwolek as General Manager pursuant to the terms and conditions as outlined in the Employment Contract; and approve an Employment Contract and authorize the President of the Board to execute with an effective date of May 18, 2026. The motion was seconded by Director Hubbard and the motion passed with the following vote:</p> <p>Ayes: Directors Hubbard, Cross, Cesena, Fourcroy Nos: Abstain: Absent: Womack</p>
3. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA	None
4. CLOSING BOARD COMMENTS	The Board invited Greg Kwolek to speak. Mr. Kwolek thanked the Board and General Manager Munds for the opportunity to be the next District General Manager and commented on looking forward to working with the staff in the future.
5. ADJOURNMENT	The meeting was adjourned at 4:43 p.m.