



October 8, 2015

TO: LOCSD Board of Directors

FROM: Kathy A. Kivley, General Manager

SUBJECT: **Agenda Item 2A – 10/12/2015 Board Meeting**
Adopt Resolution Approving the Memorandum of Understanding (MOU) between LOCSD and SLOCEA for the Miscellaneous Employees Bargaining Unit through June 30, 2017

President
R. Michael Wright

Vice President
Marshall E. Ochylski

Directors
Charles L. Cesena
Jon-Erik G. Storm
Louis G. Tornatzky

General Manager
Kathy A. Kivley

District Accountant
Michael L. Doyel

Fire Chief
Robert Lewin

Battalion Chief
Phill Veneris

DESCRIPTION

Adopt a resolution approving the MOU between the District and SLOCEA for the miscellaneous Employees Bargaining Unit through June 30, 2017.

STAFF RECOMMENDATION

Staff recommends that the Board adopt the following motion:

Motion: I move that the Board adopt Resolution 2015-26 approving the MOU between the LOCSD and SLOCEA for the Miscellaneous Employees Bargaining Unit through June 30, 2017.

DISCUSSION

In March 2015 the Board of Directors outlined their initial proposal to SLOCEA. The revised terms of the new Memorandum of Understanding are outlined on Exhibit A, as proposed by the Board of Directors. The terms were ratified by the employees on September 4, 2015.

Staff believes that the MOU is fair to both parties and provides a stable platform for labor relations with the positions covered in this bargaining unit. It is important to note the Cost of Living increase (2% relative to CalPERS) applies to all District Employees.

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Attachments:
Exhibit A
Resolution 2015-26