



April 7, 2016

TO: LOCSO Board of Directors

FROM: Peter J. Kampa, Interim General Manager

SUBJECT: Agenda Item 11J – 4/7/2016 Board Meeting
Consideration of Options Related to Hiring or Contracting with a General Manager.

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STAFF RECOMMENDATION

The Interim General Manager has a conflict of interest in making any recommendations to the Board relating to approval of amendments to the contract with his consulting firm. The IGM must therefore recuse himself from any and all discussion related to this matter either in writing of this report, or during the Board meeting. During consideration of this agenda item, the IGM must excuse himself and leave the room during the discussion.

DISCUSSION

The Board has entered into contract with Kampa Community Solutions, LLC to provide general management services through May 31, 2016. The Board should make a decision no later than its May 5, 2016 meeting as to its plans to recruit and hire a General Manager to serve as an employee of the District, or whether to continue contracting for general management services; with the same consultant or another selected through some form of recruitment or request for proposals (RFP) process.

Due to time constraints, the Board should discuss and select a desired course of action at this meeting, so that staff can assist with preparing for whatever process is chosen by the Board. The potential decisions at this meeting include:

1. Direct legal counsel or staff to prepare a Request for Proposals (RFP) process to secure General Management consulting proposals by a date certain, or
2. Direct legal counsel or staff to propose a General Manager recruitment, interview and selection process for a candidate to enter into an employment agreement with the District, or
3. Direct legal counsel to prepare amendments to the existing management consulting contract to extend the term for a specified period of time
4. Assign an Ad-Hoc Committee consisting of no more than two Board members to make recommendations to the Board on the process desired for appointment of a General Manager.

FINANCIAL IMPACT

No specific financial impact is identified associated with this agenda item.